



## CHURCH HISTORY AND PRIOR CHILDREN/STUDENT WORK

List name, address, and phone number of other churches you have attended regularly during the past five years:

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List all previous church volunteering. List each church's name, address, phone number, type of work performed and dates:

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List all previous non-church volunteering. List organization's name, address, phone number, type of work performed and dates:

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## EDUCATIONAL BACKGROUND

Please describe your highest level of education. List any college or post-graduate institutions and degrees.

Institution: \_\_\_\_\_ Degree: \_\_\_\_\_ Date Received: \_\_\_\_\_

Major/Minor: \_\_\_\_\_ Dates Attended: \_\_\_\_\_

Institution: \_\_\_\_\_ Degree: \_\_\_\_\_ Date Received: \_\_\_\_\_

Major/Minor: \_\_\_\_\_ Dates Attended: \_\_\_\_\_

## EMPLOYMENT HISTORY

Present Employer: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Position(s) Held: \_\_\_\_\_  Full-time  Part-time

Employment Dates: Starting \_\_\_\_\_ Ending \_\_\_\_\_

Previous Employer: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Position(s) Held: \_\_\_\_\_  Full-time  Part-time

Employment Dates: Starting \_\_\_\_\_ Ending \_\_\_\_\_



## PERSONAL SITUATIONS (CONTINUED)

If there has been alcohol abuse, drug abuse, physical or sexual abuse in your family background, what steps have you taken to minimize the impact those issues may have on you, both now and in the future? \_\_\_\_\_

Are you presently, have you recently been, or are you prone to be involved in sexual activity with another person outside the bonds of marriage?  Yes  No If yes, explain: \_\_\_\_\_

Have you ever been treated for a psychiatric disorder or mental illness?  Yes  No If yes, explain: \_\_\_\_\_

Is there any circumstance, pattern or behavior in your life which would make it inappropriate for you to serve with minors or would compromise the integrity of The Orchard Evangelical Free Church?  Yes  No If yes, explain: \_\_\_\_\_

We recognize that abuse is a traumatic event in a person's life, and realize that by God's grace, a victim can find healing. If you are a victim of abuse who has not worked through your pain, the pastoral staff is here to assist you. Please feel free to call.

## APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they have regarding my character and fitness for children or student work. I authorize the release of the information contained in this application to any ministry at The Orchard Evangelical Free Church in which I seek a position (volunteer or compensated). In consideration of the receipt and evaluation of this application by The Orchard, I hereby release any individual, church, youth organization, charity, employer, reference or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to refrain from unscriptural conduct in the performance of my services on behalf of the church.

I further state that I have carefully read the foregoing release and know the contents thereof and sign this release as my own free act. This is a legally binding agreement, which I have read and understand.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Witness: \_\_\_\_\_ Date: \_\_\_\_\_

### AUTHIZATION TO PERFORM BACKGROUND CHECK

I hereby request and authorize the release of any information which pertains to any record of convictions contained in law enforcement files or in any criminal file maintained on me whether local, state or national. I hereby release local, state and national law enforcement agencies from any and all liability resulting from such disclosure.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_ Print Maiden Name (If Applicable): \_\_\_\_\_

Print All Aliases: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Place of Birth: \_\_\_\_\_

\*Driver's License Number and State: \_\_\_\_\_

\*Identity must be confirmed with a state driver's license or other photographic identification.

# VOLUNTEER WORK AGREEMENT

The Orchard is committed to ministry which is firmly grounded in Scripture and compatible with our Statement of Faith. As a result of this important commitment, we ask volunteers to review and sign this form, affirming their agreement with our doctrinal statement.

## EFCA STATEMENT OF FAITH

**God** – We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

**The Bible** – We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

**The Human Condition** – We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled and renewed.

**Jesus Christ** – We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus–Israel's promised Messiah–was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate.

**The Work of Christ** – We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

**The Holy Spirit** – We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service.

**The Church** – We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

**Christian Living** – We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

**Christ's Return** – We believe in the personal, bodily and premillennial return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service and energetic mission.

**Response and Eternal Destiny** – We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace. Amen.

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I have read the Statement of Faith, agree with and am willing to abide by it.  Yes  No

If no, explain why/where you are not in agreement. \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date