

THE ORCHARD EVANGELICAL FREE CHURCH

Children's/Student Ministries Volunteer Staff Application

CONFIDENTIAL: This form is being used to help the church provide a safe and secure environment for those children and students who participate in our programs and use our facilities. This application is to be completed by all applicants for any position volunteer position involving the supervision or custody of minors.

GENERAL INFORMATION

Date _____ Ministr(ies) applying for _____

Name _____
Last First Middle Initial Maiden

Address: _____ City: _____ Zip: _____

Home Phone () _____ Work Phone () _____ Calls at Work? Yes No

Cell Phone () _____ E-mail Address _____

Date of Birth: _____ Marital Status: Single Engaged Married Widowed Separated Divorced

If married, spouse's name: _____ Do you have children? Yes No Ages: _____

BACKGROUND INFORMATION

Do you regularly attend our Sunday services? Yes No If yes, since when: Month: _____ Year: _____

Are you a member of The Orchard Evangelical Free Church? Yes No If yes, since when: Month: _____ Year: _____

Do you regularly attend an Adult Bible Fellowship? Yes No If yes, which one: _____ Since: _____

Have you personally accepted Jesus Christ as your Lord and Savior and are you committed to having the character of Jesus live through you?
 Yes No If yes, since when: _____

I have chosen to work with children/students at The Orchard Evangelical Free Church because... _____

If there has been alcohol abuse, drug abuse, physical or sexual abuse in your family background, what steps have you taken to minimize the impact that those issues will create for you, both now and in the future? _____

REFERENCES

List 3 adults you've known for at least six months, who are **not related** to you and have a definite knowledge of your character and ability to work with children/students. Please submit this form with complete reference information. Include their name, address, phone number, and email address.

- | | | |
|---------------------------------|----------------------------------|------------------------------|
| 1. Employer or Fellow Employee: | 2. The Orchard Member / Attender | 3. Social Friend or Neighbor |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

CHURCH HISTORY AND PRIOR CHILDREN/STUDENT WORK

List name, address, and phone number of other churches you have attended regularly during the past five years:

List all previous church work involving minors. List each church's name, address, phone number, type of work performed and dates:

List all previous non-church work involving minors. List organization's name, address, phone number, type of work performed and dates:

PREVIOUS ADDRESS

Other than your current address, please provide all addresses, where you have resided within the last seven (7) years.

Address: _____ City: _____ State: _____ Zip: _____

Dates: _____ -- _____

Address: _____ City: _____ State: _____ Zip: _____

Dates: _____ -- _____

EMPLOYMENT HISTORY

Present Employer: _____ Supervisor: _____

Address: _____ City: _____ State: _____ Zip: _____

Position(s) Held: _____ Full-time Part-time

Employment Dates: Starting _____ Ending _____

Please provide information on all other jobs held within the last two years.

Previous Employer: _____ Supervisor: _____

Address: _____ City: _____ State: _____ Zip: _____

Position(s) Held: _____ Full-time Part-time

Employment Dates: Starting _____ Ending _____

PERSONAL SITUATIONS

Do you have any health problems (disabilities, physical limitations, etc.) that might affect your ability to work with children/students?

Yes No If yes, explain. _____

Have you ever been convicted or pleaded guilty to a crime? Yes No If yes, explain. _____

Have you ever been accused, charged, or alleged to have, or have you ever committed any act of neglecting, abusing, or molesting any child?

Yes No If yes, explain in detail, providing date, and place of incident. _____

PERSONAL SITUATIONS (Continued)

Have you ever been concerned that you may have an addiction to or are you presently involved with or recovering from drugs, alcohol, pornography or any other personal struggles or addictions of this nature; has anyone ever suggested that you may have a problem with any of the above? Yes No If yes, explain. _____

Are you presently, have you recently been, or are you prone to be involved in sexual activity with another person outside the bonds of marriage? Yes No If yes, explain. _____

Have you ever been treated for a psychiatric disorder? Yes No If yes, explain. _____

Is there any circumstance or pattern in your life, which would make it inappropriate for you to serve with minors or would compromise the integrity of The Orchard Evangelical Free Church? Yes No If yes, explain. _____

We recognize that abuse is a traumatic event in a person's life, and realize that by God's grace, a victim can find healing. If you are a victim of abuse who has not worked through your pain, the pastoral staff is here to assist you. Please feel free to call.

APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they have regarding my character and fitness for children or student work. I authorize the release of the information contained in this application to any ministry at The Orchard Evangelical Free Church in which I seek a position (volunteer or compensated). In consideration of the receipt and evaluation of this application by The Orchard Evangelical Free Church, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to refrain from unscriptural conduct in the performance of my services on behalf of the church.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND SIGN THIS RELEASE AS MY OWN FREE ACT.** This is a legally binding agreement, which I have read and understand.

Applicant's signature: _____ Date: _____

Witness: _____ Date: _____

AUTHORIZATION TO PERFORM BACKGROUND CHECK

I hereby request and authorize the release of any information which pertains to any record of convictions contained in law enforcement files or in any criminal file maintained on me whether local, state, or national. I hereby release local, state, and national law enforcement agencies from any and all liability resulting from such disclosure.

Signature: _____ Today's Date: _____

Print Name: _____ Print Maiden Name (If Applicable): _____

Print All Aliases _____

Date of Birth: _____ Place of Birth: _____

*Driver's License Number and State: _____ Social Security Number: _____

*Identity must be confirmed with a state driver's license or other photographic identification.

VOLUNTEER WORK AGREEMENT

We, in the Children's Ministries of The Orchard Evangelical Free Church are committed to offering teaching to all ages which is firmly grounded in scripture and compatible with our Statement of Faith. As a result of this important commitment it is our practice to ask those who fill teaching positions to complete this form summarizing their commitment to Jesus Christ as Lord and Savior and agreement with our doctrinal statement.

STATEMENT OF FAITH

We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son, and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled and renewed.

We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus-Israel's promised Messiah-was conceived through the Holy Spirit and born of the Virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate.

We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service.

We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

We believe in the personal, bodily and premillennial return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service and energetic mission.

We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace. Amen.

I have read the Statement of Faith, agree with, and am willing to abide by it. Yes No If no, please explain why and/or where you does not agree _____.

Signed: _____ Date: _____

I have received a job description of the position for which I am applying and am able, with God's help, to perform each of the essential functions listed in it. Yes No Date received: _____