

## **The Orchard Evangelical Free Church Job Description**

**JOB TITLE:** Worship Pastor – Arlington Heights Campus

**REPORTS TO:** Pastor of Congregational Life - Arlington Heights Campus

**OVERVIEW:** The Worship Pastor (AH) is a campus staff position that exists to glorify God by multiplying God-centered, Christ-exalting, world transforming believers through the production of Gospel saturated worship services. The Worship Pastor (AH) will be a champion for the following:

- Maximizing the effectiveness of the weekend experience through music
- Drawing people into worship to more fully experience the presence of God
- Leading and shepherding campus worship teams
- Overseeing all aspects of planning and execution in order to stay musically in line with the purpose of ministry
- Communicating effectively with worship team volunteers
- The recruitment and development of worship teams

The Worship Pastor will be responsible for the following:

- Providing leadership in the creation, coordination and execution of weekly worship services
- Work with the Pastoral Staff on order of service
- Participate in the weekly worship coordination process to ensure the promotion of The Orchard's worship values
- Recruit excellent musicians, vocalists, and volunteer worship leaders to participate on the worship team
- Develop the worship team to regularly produce high-quality, dynamic and enthusiastic worship music consistent with The Orchard's worship values
- Serve as the primary contemporary worship leader for the Arlington Heights Campus and mentor to other campus worship leaders
- Shepherd, encourage, train and develop musicians at the Arlington Heights Campus
- Work with the Pastoral Staff to design and lead special services (e.g. Good Friday, Thanksgiving Eve, Christmas Eve)
- Manage the contemporary worship ministry budget for the Arlington Heights Campus
- Serve in other pastoral responsibilities as directed by the Pastor of Congregational Life

**QUALIFICATIONS:**

- Meets qualifications for leadership referenced in 1 Timothy 3 and Titus 1
- High degree of musical training and literacy along with competency both instrumentally and vocally
- Bachelor's degree/Master's degree preferred
- Ability to organize, analyze and execute tasks in a timely manner
- Exercise discretion and good judgment in personal contacts
- Solid interpersonal skills with ability to communicate effectively with management and volunteers
- Demonstrate professionalism through appearance, attitude and interactions with others
- Self-motivated and able to initiate projects and work independently
- Computer literate in order to complete necessary tasks within software applications
- Team leader with a positive and supportive attitude

**To apply for this position, call Beth Acosta, HR Director, at 224.764.4082 or send your cover letter and resume to [bacosta@theorchardefc.org](mailto:bacosta@theorchardefc.org).**